Pyramid Plus Coach Certification Process

Preliminary

- Completes Pyramid Plus Approach 45 hour 18 session "certified" training
- Applies for Certification and pays fee. Sets aside 20% FTE for one full year to complete coaching activities
- Participates in 4 day Pyramid Plus Certification Institute and signs Certification Agreement
- Connects with a Community or Program Leadership Team
- With Pyramid Plus Certification Reviewer support, identifies Coachee and, if necessary, secures administrative approval within Coachee’s setting
- Coach Candidate and Coachee sign Coach Agreement

Pre-Data

- Coachee and Coach Candidate each completes Memletics Learning Style survey
- Coachee completes Inventory of Practices
- Coach Candidate attends TPOT™ 2 day training and completes (observation tool) pre-coaching baseline data measure on Coachee
- Coach Candidate achieves observation tool inter-rater reliability (80% exact agreement or greater) in Pre data collection with Pyramid Plus Certification Reviewer, not required in home based settings or for out-of-state Candidates

Coach Circuit

- The first Coach Circuit includes preparation for and execution of: (1) Coachee Professional Development Plan with a practice based learning objective from the bottom of the Pyramid; (2) Coaching on Topic; (3) Modeling; (4) Behavioral Rehearsal; (5) Live Coaching; (6) Peer-to-Peer Coaching
- Pyramid Plus Certification Reviewer assesses the Circuit using Coach Circuit Rubric (Candidate must achieve a minimum of 80% on all activities and 100% once on each of the 6 Coach Circuit activities in the rubric across the 3 Circuits)
- Candidate repeats entire Coaching Circuit on 2 additional practice based learning objectives which move up the Pyramid (identified using appropriate data measure and Inventory of Practices)
- Candidate completely scores him/herself using the Coach Circuit Rubric as a self-reflection on each of the 3 circuits

Post-Data & Other Requirements

- Coach Candidate completes Post (observation tool) data measure on Coachee following completion of 3 Coach Circuits
- Completes a minimum of 3 observation tools using the TPOT™ and TPITOS (including Pre and Post in Coachee’s setting with a minimum of 80% exact agreement with Pyramid Plus Certification Reviewer), not required in home based settings or for out-of-state Candidates
- Facilitates An Introduction to The Pyramid Plus Center presentation and submits materials (meeting agenda, attendees list, video, handouts, self-scored Introduction Rubric) before the end of Certification, and achieves 80% Met on Introduction Rubric